



Dr. Babasaheb Ambedkar Vaidyakiya Pratishthan Sanchlit  
**ShriRamchandra Institute of Medical Sciences**

Gut No. 21 & 22, Murtuzapur, Beed Bypass Road,  
Chhatrapati Sambhajnagar (MS) - 431006.

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Ref.No. BAVP/SRIMS/ 165

Date: - / / 2024

**INTERNAL COMPLAINT COMMITTEE**  
**(Gender Harassment Committee)**

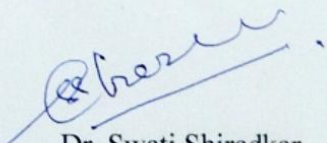
SN	Name	Designation	Position	Contact Number
1	Dr. Shubhada Patil	Professor (Anesthesiology)	Presiding officer	8275502656
2	Dr. Suwarna Phute	Asso. Professor (Microbiology)	Member	9422201161
3	Dr. Shivanand Rathod	Prof and Head Physiology	Member	9545599931
4	Mrs. Namita Joshi	HR Person	Member Secretary	7722099020
5	Adv. Arti Ralegaonkar	Advocate & NGO	Member	9860732165
6		UG student (Male)	Member	
7		UG student (Female)	Member	
8	Mr. Sambhaji Kaldate	SRIMS non-teaching	Member	7387384014

**I. Responsibilities**

1. Effectively address Sexual Harassment at workplace.
2. Understand the act, policy and relevant service rules.
3. Gather and record all relevant information documents.
4. Awareness activities/ workshop to educate all the employees of the organization about-
  - Sexual harassment at workplace, its effects and laws on it.
  - Filing complaint with the internal complaint committee.

**II. Frequency of meeting-** Quarterly or as and when required.



  
Dr. Swati Shiradkar  
Dean, SRIMS  
Dean  
Dr. BAVP's,  
Shri Ramchandra Institute of Medical Sciences,  
Chhatrapati Sambhajnagar (MS).